

SOCIAL DEMOGRAPHICS



BMS 2021

Our BMS employees are **33% FEMALE**
70% RACIAL MINORITIES

KEY FINDINGS

		TOTAL EMPLOYEES	% ALL EMPLOYEES	PERM-ANENT	TEMP-ORARY	FULL-TIME	PART-TIME	RACIAL MINORITIES* (%)
GENDER								
ALL EMPLOYEES	MALE	2,094	66.60%	1,887	207	1,720	374	69%
	FEMALE	1,050	33.40%	963	87	713	337	72%
AGE								
ALL EMPLOYEES	< 30 YRS OLD	407	13%	311	96	283	124	74%
	30-50 YRS OLD	1,362	43%	1,230	132	1,037	325	71%
	> 50 YRS OLD	1,375	44%	1,309	66	1,113	262	67%
REGION								
NEW YORK		1,994	63%	1,891	103	1,936	58	62%
NEW JERSEY		29	1%	25	4	10	19	86%
CHICAGO		367	12%	180	187	176	191	72%
WASHINGTON, DC		741	24%	741	0	308	433	89%
OTHER		13	0%	13	0	3	10	85%

2021 EMPLOYEE TURNOVER RATE	21%
NEW HIRES IN 2021	583

10.68 YRS AVERAGE TENURE FOR VORNADO EMPLOYEES

BMS 2021 NUMBER OF NEW HIRES

BY AGE			BY GENDER			BY REGION		
< 30 YRS OLD	153	26.24%	MALE	407	69.81%	NEW YORK	350	60.03%
30-50 YRS OLD	276	47.34%	FEMALE	176	30.19%	NEW JERSEY	4	0.69%
> 50 YRS OLD	154	26.42%				CHICAGO	82	14.07%
						WASHINGTON, DC	147	25.21%
TOTAL	583	100.00%	TOTAL	583	100.00%	TOTAL	583	100.00%

Our diversity metrics set a baseline from where we constantly strive to improve. Our target areas of improvement include increasing female and minority representation in senior positions, while maintaining employee tenure and reducing turnover risk.

* These figures represent the diversity of our organization and are inclusive of the following racial minority groups: Black/African American, Hispanic/Latina, Asian/Pacific Islander and American Indian/Alaskan Native.