

VNO DEMOGRAPHICS 2020

		TOTAL NUMBER OF EMPLOYEES	PERMANENT	TEMPORARY	FULL-TIME	PART-TIME	RACIAL MINORITIES [§] (%)
GENDER							
ALL EMPLOYEES	MALE	264	262	2	259	5	27%
	FEMALE	313	310	3	310	3	32%
VP OR ABOVE	MALE	84	84	0	84	0	14%
	FEMALE	32	32	0	32	0	13%
AGE							
ALL EMPLOYEES	< 30 YRS OLD	97	91	6	94	3	20%
	30-50 YRS OLD	290	290	0	287	3	36%
	> 50 YRS OLD	190	190	0	189	1	25%
VP OR ABOVE	< 30 YRS OLD	1	1	0	1	0	100%
	30-50 YRS OLD	62	62	0	62	0	15%
	> 50 YRS OLD	53	53	0	53	0	9%
REGION							
NEW YORK		269	260	9	267	2	26%
NEW JERSEY		233	232	1	230	3	35%
CHICAGO		68	68	0	68	0	22%
SAN FRANCISCO		7	7	0	7	0	71%

	0-4 YEARS	5-9 YEARS	10-19 YEARS	20+ YEARS	TOTAL
TENURE					
# OF EMPLOYEES	206	117	152	102	577

2020 EMPLOYEE TURNOVER RATE	27%
NEW HIRES IN 2020	34

10.9
YEARS
AVERAGE
TENURE FOR
VORNADO
EMPLOYEES

[†] GRI 401-1: This table covers Vornado corporate employees only at December 31, 2020 and does not include the BMS employees, or any employees of Alexander's.

[§] These figures represent the diversity of our organization and are inclusive of the following racial minority groups: Black/African American, Hispanic/Latina, Asian/Pacific Islander, and American Indian/Alaskan Native.

[‡] The Company provides equal employment opportunities to all employees and applicants for employment without regard to race, color, creed, citizenship status, religion, sex, sexual orientation, gender identity, national origin, age, disability, marital status, domestic partner status, protected veteran status, or any other characteristic protected by applicable federal, state, and local laws. This applies to all terms and conditions of employment including, without limitation, hiring, placement, promotion, termination, lay-off, recall, transfer, leaves of absence, compensation, and training. The Company will not tolerate unlawful discrimination and expressly prohibits any form of unlawful employee harassment based on race, color, creed, citizenship status, religion, sex, sexual orientation, gender identity, national origin, age, disability, marital status, domestic partner status, protected veteran status, or any other characteristic applicable by law.