

BMS DEMOGRAPHICS 2020

| | | TOTAL NUMBER OF EMPLOYEES | PERMANENT | TEMPORARY | FULL-TIME | PART-TIME | RACIAL MINORITIES [§] |
|----------------|---------------|---------------------------|-----------|-----------|-----------|-----------|--------------------------------|
| GENDER | | | | | | | |
| ALL EMPLOYEES | MALE | 2,073 | 1,899 | 174 | 1,681 | 392 | 68% |
| | FEMALE | 1,148 | 1,081 | 67 | 792 | 356 | 73% |
| AGE | | | | | | | |
| ALL EMPLOYEES | < 30 YRS OLD | 405 | 321 | 84 | 247 | 158 | 77% |
| | 30-50 YRS OLD | 1,414 | 1,320 | 94 | 1,093 | 321 | 71% |
| | > 50 YRS OLD | 1,402 | 1,339 | 63 | 1,133 | 269 | 67% |
| REGION | | | | | | | |
| NEW YORK | | 1,954 | 1,876 | 78 | 1,916 | 38 | 58% |
| NEW JERSEY | | 38 | 29 | 9 | 11 | 27 | 89% |
| CHICAGO | | 341 | 187 | 154 | 185 | 156 | 64% |
| WASHINGTON, DC | | 873 | 873 | 0 | 358 | 515 | 97% |
| OTHER | | 15 | 15 | 0 | 3 | 12 | 40% |

| | |
|-----------------------------|-----|
| 2020 EMPLOYEE TURNOVER RATE | 22% |
| NEW HIRES IN 2020 | 460 |

[§] These figures represent the diversity of our organization and are inclusive of the following racial minority groups: Black/African America, Hispanic/Latina, Asian/Pacific Islander and American Indian/Alaskan Native.

[†] This table covers BMS employees for the year ended December 31, 2020, inclusive of all hires that took place throughout the year. BMS employees represent Vornado's technical staff.

[‡] The Company provides equal employment opportunities to all employees and applicants for employment without regard to race, color, creed, citizenship status, religion, sex, sexual orientation, gender identity, national origin, age, disability, marital status, domestic partner status, protected veteran status, or any other characteristic protected by applicable federal, state, and local laws. This applies to all terms and conditions of employment including, without limitation, hiring, placement, promotion, termination, lay-off, recall, transfer, leaves of absence, compensation, and training. The Company will not tolerate unlawful discrimination and expressly prohibits any form of unlawful employee harassment based on race, color, creed, citizenship status, religion, sex, sexual orientation, gender identity, national origin, age, disability, marital status, domestic partner status, protected veteran status, or any other characteristic prohibited by applicable law.